

Occupational Health and Safety Policy

PATERSON SIMONS & CO AFRICA LTD (PSAL) the leading West Africa's heavy lifting specialists has legal and moral obligations to safeguard all employees and the public against injury and disease, as well as risk to health and safety, from all operations associated with its business.

In terms of the PSAL mission and values, the Company's Policy is that, only the highest possible standards of Occupational Health and Safety are acceptable.

To achieve our goals, we will:

- Identify all health and safety hazards in the workplace through formal hazards surveys and to take the necessary corrective and preventative action to minimize these risks including ensuring that all employees are trained in the relevant policies, procedures and management programs.
- Manage Occupational Health and Safety to internationally accepted standards by achieving and maintaining recognized and basic safety requirements
- Minimizing the risk of injury or occupational disease to all PSAL employees thereby ensuring their continued well-being.
- Ensure PSAL total compliance with all relevant statutory Occupational Health and Safety legislations.
- Minimize the risks to the public of any health and safety hazards emanating from our operations or service
- Achieve continuous improvement in respect of all areas of our Health and Safety performance.
- Ensure that this policy is communicated to all employees and is made available on request to all stakeholders and general public.

Achievement of these goals is the direct responsibility of the Board of Directors.

Employees have the responsibility to take reasonable care of their own health and safety and are also encouraged to actively participate in and contribute to the continual improvement of the Group's Safety Plan

The commitment to Management and Employees to these goals will ensure the highest possible standards of Occupational Health and Safety, as well as the absence of accidents, injury and occupational disease.

Senior management team will periodically review status reports and data to ensure that compliance to this policy is met as well as initiate action where necessary.



MANAGING DIRECTOR

John Traynor

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